

Ansell
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January 1, 2022

Re: Letter of Guarantee

To Our Valued Customer:

Ansell guarantees that our products conform to our requirements regarding product technical specifications, labeling and packaging requirements, and quantities as stated, but not limited to, the following records:

- Purchase Orders
- Certificates of Analysis
- Product Specifications

It is understood and agreed that seller's liability, whether on contract or otherwise, shall not exceed the amount of the purchase price paid by buyer and under no circumstances shall seller be liable for special, incidental, consequential or indirect damages for personal injury, loss of business, business interruption, or any other loss arising from the use or non-use of this product.

These products are purchased "as is".

We guarantee that we will undertake responsibility for non-conformity to the above listed requirements. No action arising from the use or non-use of these gloves may be brought more than one year after the cause of action has occurred.

Sincerely,

A handwritten signature in black ink, appearing to read "SG", followed by a period.

Stephen Grilli
Senior Director